

\_\_\_\_\_, LLC or Logo

### Independent Contractor Agreement

This agreement entered into this \_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_ by and between \_\_\_\_\_, LLC and \_\_\_\_\_ (Independent Contractor/yoga teacher).

#### It is agreed:

**Engagement:** \_\_\_\_\_, LLC shall engage Independent Contractor effective \_\_\_\_\_ and such accepts engagement from \_\_\_\_\_ subject to the terms and conditions set forth in this agreement.

- **Certification:** All teachers are required to provide proof of 200hr Yoga Alliance Yoga Teacher Certification or greater.
- **CPR** current certification
- **Insurance:** All teachers are required to provide proof of liability insurance to \_\_\_\_\_, LLC listed as an additional insured prior to teaching. This must include all modalities taught (e.g. mat, SUP, aerial, etc.)
- You are encouraged to bring your own music, aromatherapy oils, poetry books etc to assist in your teaching.
- No products, materials, CD's, items printed or otherwise may be sold, distributed or passed out in the studio to clients without prior written approval by \_\_\_\_\_.
- If you have items you would like to retail we would encourage you to have them placed on the retail floor. This **must** be coordinated with management and an invoice provided so that they may be placed in computer inventory and all taxes and fees legally due collected.
- \_\_\_\_\_ does not permit any teacher/independent contractor to offer trades, or comps for classes/services of any kind at the studio.
- Every student must sign in prior to class beginning. It is the teacher's responsibility to ensure this is complied with.
- Every client must fill out and sign **Registration and Informed Liability Waiver** form on initial visit.
- Studio Space **may** be available for private instruction and/or workshops
  - \$\_\_\_\_\_ per \_\_\_\_\_ min session
  - \$\_\_\_\_\_ per hour for events(workshops) or #/# split of proceeds. Please schedule on the studio calendar with \_\_\_\_\_ to approve.

- You will **not** have any use of \_\_\_\_\_ studio space outside your regular contracted classes for any reason without permission of management
- **Ethics/Confidentiality:** At \_\_\_\_\_ you may have access to studio and client confidential information such as phone #, medical conditions, credit card #, addresses, studio event planning. Remember this information is Confidential/Private. You are legally bound to refrain from sharing this information within personal and other business relationships. Should you have any questions regarding this please ask management. Please refer to Yoga Alliance Code of Ethics regarding Yoga Teachers on our website for guidance in teaching situations. Should questions come up please ask.
- **Substitute Teachers:** Please notify \_\_\_\_\_ in a timely manner if you are unable to teach a class you are Contracted for. It is your responsibility to arrange a sub for your class \_\_\_\_\_ will provide you with contact information for subs.
- **Term of Contract:** Independent Contractors understands and acknowledges that he/she is an Independent Contractor and that her/his relationship is with \_\_\_\_\_, LLC.  
This contract expires \_\_\_\_\_.
- **Pay:** Parties have agreed on \$\_\_\_\_\_ per class as a minimum with \$\_\_\_\_\_ per student over 5 thereafter. Pay periods begin on Monday, end on Sunday and run for 2 weeks. Please submit an invoice of pay by the Monday after current pay period. Paychecks will be available on the Wednesday of that week. SUP Yoga \$\_\_\_\_\_ per class minimum with \$\_\_\_\_\_ per student after 4.
- **Community Yoga Class Pay:** (donation class) Instructor will be paid the first \$\_\_\_\_\_ of donations, Studio the next \$\_\_\_\_\_. Thereafter a #/# split you #% / \_\_\_\_\_ #%.
- **Tax Reporting:** If your yearly pay is \$600 or more you will receive a 1099. \_\_\_\_\_, LLC within 24 hours of termination of this agreement.

This sets forth the agreement between \_\_\_\_\_, LLC  
and Independent Contractor. This agreement supersedes all prior agreements written, verbal or implied. No exceptions.

\_\_\_\_\_, LLC

**Independent Contractor**

By: \_\_\_\_\_

Signed: \_\_\_\_\_

Date: \_\_\_\_\_